



Corporate Parenting Strategy

Looked After Children Action Plan 2011 – 2012

(as at August 2011)

This Action Plan draws on the findings of the:

- **Report on the Ofsted inspection of services for children and young people in Haringey January 2011**
- **CQC report on the outcome of the integrated inspection of safeguarding and looked after children's services in Haringey (25/02/2011)**
- **Corporate Parenting Advisory Committee January 2011**
- **Corporate Parenting Scrutiny Review Panel February 2011**
- **The Children's Trust February 2011 and April 2011**

And incorporates activities in the:

- **Children and Young People's Plan (CYPP) 2009-2020**

Version History

| Version | Change/Reasons for Change | Date |
|----------------|----------------------------------|-----------------|
| V0.1 | <i>Initial draft</i> | <i>04/02/11</i> |
| V0.1.1 | <i>Second draft</i> | <i>28/02/11</i> |
| V0.1.2 | <i>Third draft</i> | <i>20/4/11</i> |
| V0.2 | <i>Final draft</i> | <i>11/5/11</i> |
| V1.0 | <i>Final</i> | <i>28/6/11</i> |

Approval history

| Version | Approving body | Date |
|----------------|---|---|
| V0.2 | <i>Internal Management Team</i> | |
| V0.2 | <i>Corporate Parenting Advisory Committee</i> | <i>28/6/11</i> |
| V0.2 | <i>Children's Trust</i> | <i>Strategy discussed at Children's Trust 14/4/11</i> |

Abbreviations

AFI = Area for Improvement

LAC = Looked after children

IRO = Independent Reviewing Officer

SLAC – Safeguarding and Looked After Children Action Plan

Corporate Parenting Strategy

Looked After Children Action Plan 2011 – 2012

The priority objectives are taken from the Corporate Parenting Strategy
 Recommendations from the Scrutiny Review of Corporate Parenting to be added once accepted by Cabinet

| Priority objectives | Key Actions | By when | Outcome | By whom [plus email address] | Progress |
|---|---|-------------|--|---------------------------------|---|
| <i>1. Children are well matched to the best placement for them and supported in their placement, based on a care plan that is regularly reviewed and is positively assessed externally by Ofsted.</i> | Quality assurance framework developed to include system for evaluating the impact of services on outcomes for LAC (Ofsted Feb 2011 – action plan item 16.1) | 31 Aug 2011 | Partnership utilising performance information and audits to improve services | Debbie Haith | August 2011 – Achieved. Framework in place. |
| | LAC core data set developed, analysed and used to inform service development across the partnership (Ofsted Feb 2011 – action plan item 17.1) | 31 Aug 2011 | Looked after children core data set being used to improve services | Chris Chalmers | August 2011 - On track. Key data for inclusion is now identified. We had agreed fortnightly circulation and this is still being set up. |
| | Recommendations from the Fostering review | | | Wendy Tomlinson | |
| | Recommendations from the Adoption review | | | Chris Chalmers | |
| | Staff appraisals | | | As above | |
| | Commissioning of placements | | | As above | |

| Priority objectives | Key Actions | By when | Outcome | By whom [plus email address] | Progress |
|---|---|----------------------------|--|--|--|
| | Quality of placements | | | As above | |
| | Kinship placements | | | As above | |
| 2. Children and young people are cared for by staff or carers who are safely recruited, trained, supervised and managed to deliver the highest quality of care. | Safer recruitment | | <ul style="list-style-type: none"> Quality of supervision improved Staff receiving training and development which is in line with government changes Social work staff feel valued through the provision of support, suitable workloads, systems and tools enabling them to perform to a high standard [SLAC action plan 23, 25 & 26] | Debbie Haith | |
| | High quality care | | | Human Resources representative | Debbie Haith |
| 3. Children and young people have regular health assessments and their health needs are responded to quickly and effectively. | <p>Robust systems will be put in place to monitor the quality of health care to looked after children and care leavers.</p> <p>To ensure the agreed care pathway for looked after children's healthcare is implemented.</p> | To be reported on Aug 2011 | <p>Increased percentage of achievement of standard for timeliness of initial and review health assessments</p> <p>Improvements in quality of completed assessments</p> <p>All recommendations from Health assessments have been actioned</p> | <p>Debbie Haith – deputy Director – Children's Services &</p> <p>Sarah Parker – Head of Children's Commissioning</p> | <p>July 2011 - Achieved. Quarterly reporting tools developed with Whittington Health. 1st quarter report presented to multi-agency LAC meeting 26th August 2011. Decrease in length of time from entering care to initial health assessment although</p> |

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|---------------------|---|----------------------------|---|---|---|
| | | | | | still not within 4 weeks. Pathway is joint with LBH, next audit to be completed jointly and reported to multi-agency LAC meeting Nov 2011. Compliance audit with health recommendations completed by Whittington Heath and shared with PCT and LBH. Further actions needed to extend pathway / processes / reporting and audit compliance routinely – recommendations that this is with IROs. |
| | NHS Haringey to ensure that all views of young people in care in regard to their health are captured, reported and considered in regard to planning and development of healthcare services are heard. | To be reported on Oct 2011 | Documented reports of the views of young people in regard to their healthcare is available to NHS Haringey System for routinely capturing feedback from young people in regard is established, working in partnership with the LA as | Sarah Parker – Head of Children's Commissioning | August 2011 – Public Health completed user consultation and Rapid Health Needs assessment – findings and recommendations to be circulated September 2011. Whittington Health has completed user |

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|---|---|---------|--|--|--|
| | | | <p>corporate parents.</p> <p>Demonstrate that this information is shared and captured, including in the JSNA for the sHWB.</p> <p>Performance reviews and changes to the commissioning of healthcare provision for children and young people in care (if required) will be made using these views.</p> | | <p>feedback audit (young people and foster carers) and presented at multi agency LAC meeting and Health Leadership group for safeguarding.. 4 local focus groups have been run jointly by BEHMHT and PCT with young people, including service users, regarding local CAMHs services as part of a public consultation into proposed service change.</p> |
| <p>4. <i>Children and young people are supported to improve their emotional well being, increase self esteem and confidence so that they can make positive contributions that mean they influence the development of services and policies / plans that impact on them now and in the</i></p> | Development of Children in Care Council | | | Sandjea Green [Sandjea.green@haringey.gov.uk] | <p>Council changed name to Aspire at the April 2011 meeting. Further meetings have been held in May and July. Aspire members met with the CPAC in June 2011 and with the children in care social work team in July. Since the April meetin</p> |
| | Comms plan developed to | 31 Aug | Increased ownership of and | Chris | August 2011 - On track. |

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|--|--|-------------------|---|-----------------------------------|---|
| <i>future.</i> | raise awareness of Children in Care Council and London Pledge (Ofsted Feb 2011 – action plan item 5.2) | 2011 | responsibility for Children and Young People by senior managers, Councillors and across the partnership | Chalmers | There is good progress with the Children in Care Council, as reported in the previous update, members have now attended the CiC Council and aspects of the London Pledge are being addressed within this. |
| | Total Respect | | | | |
| | Tottenham Hotspur activities | | | | |
| | Independent Reviewing Officers role: System put in place to enable independent reviewing officer team to examine all children and young people's views from reviews in order to inform practice and strategic planning (Ofsted Feb 2011) [SLAC action plan 18.2] | 30 September 2011 | Independent Reviewing Officers quality control and assurance functions improved | Rachel Oakley | |
| | Celebration and awards events | | | | |
| | Regular review of complaints received | | | | |
| NHS Haringey to ensure that all views of young people in care in regard to | | October 2011 | There is a clear framework for engagement and the views of young people in | Sarah Parker – Head of Children's | August 2011 - On track. Whittington Health has completed user |

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|---|--|-------------------------|--|------------------------------|---|
| | <p>their health needs are captured, reported and considered in regard to planning and development of healthcare services [action for a CQC recommendation from 25 Feb 2011 inspection. Ofsted action plan item 14.4]</p> | | <p>regard to their healthcare have been actively sought, documented and considered by NHS Haringey.</p> <p>System for routinely capturing feedback from young people in regard is established, working in partnership with the LA as corporate parents</p> <p>Demonstrate that this information is shared and captured, including in the JSNA for the sHWB</p> <p>Performance reviews and changes to the commissioning of healthcare provision for children and young people in care (if required) will be made using these views.</p> | Commissioning | feedback audit (young people and foster carers). Public Health completed user consultation and Rapid Health Needs assessment – to be circulated September 2011. |
| <p><i>4. Children and young people are supported to improve their emotional well being, increase self</i></p> | <p>Develop joint arrangements for the evaluation of services, including the analyses of trends in the</p> | <p>31 December 2011</p> | <p>32.2 (10.08) Delivery of Parenting and Family Support Strategy on track [SLAC action plan 32.2</p> | <p>Jan Doust</p> | |

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| <p><i>esteem and confidence so that they can make positive contributions that mean they influence the development of services and policies / plans that impact on them now and in the future.</i></p> | <p>number of representations and complaints, the impact of the work of the Local Authority Designated Officer (LADO), strategies for family support and early intervention and multi-agency work with children with disabilities who are subject to a child protection plan [AFI - SLAC action plan March 2011]</p> | <p>31 December 2011</p> | <p>(10.8] 32.3 (10.08) Delivery of Preventative Strategy on track [SLAC action plan 32.3 (10.8)]</p> | <p>Jan Doust</p> | |
| | <p>Membership and remit of Corporate Parenting Advisory Committee and operational group redefined and methods for disseminating their work to managers and practitioners developed (Ofsted Feb 2011, Rec 12– action plan item 5.1)</p> | <p>31 Aug 2011</p> | <p>Increased ownership of and responsibility for Children and Young People by senior managers, Councillors and across the partnership</p> | <p>Debbie Haith</p> | <p>August 2011 – Achieved. Membership and remit of Corporate Parenting Advisory Committee (CPAC) has been agreed and their roles and responsibilities have been set out in the Corporate Parenting Strategy. The Multi Agency Looked After Children Officer group are taking forward the strategy and have developed an action plan, which is agreed</p> |

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|---------------------|--|-------------|--|------------------------------------|---|
| | | | | | annually by the CPAC. In addition the CPAC can commission the group to undertake particular pieces of work. |
| | Review the effectiveness of current corporate parenting arrangements, including in relation to setting targets for service improvement and engaging the full partnership in achieving its ambition for LAC [AFI - SLAC action plan March 2011] | | | | As above. |
| | Ensure that children and young people who go missing have an opportunity to meet with a suitably designated independent person on their return [AFI – SLAC action plan March 2011 rec. 7 & item 1.6] | 31 Aug 2011 | Safeguarding services of a high quality are being delivered across the Borough | Chris Chalmers | August 2011 - Not on track. Whilst discussions have taken place and there are ideas about implementation this is not yet set up. A weekly spreadsheet is now in operation regarding tracking missing young people but the interview process needs to be agreed. |

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|---|---|-------------|--|----------------------------------|--|
| | | | | | Milestone to be incorporated into the Missing from Care and Home Action Plan. |
| 5. Children and young people reach their potential, with support and additional help when needed. | Moving to independence Individual care plans Individual pathway plans | | | Attracta Craig Chris Chalmers | August 2011 - 'Eighteen' Project' with Tottenham Hotspur Football Club established for targeted young people at risk of being NEET at 18. On-line learning resource in place for school aged CIC to access. Virtual School ,Health and Tavistock working together on early identification and intervention for CIC at risk . |
| | System in place to increase the use of personal education plans and framework established for regular review and reporting (Ofsted Feb 2011 – Rec13) [AFI & item 4.1 - SLAC action plan March 2010] | 31 Aug 2011 | Increased attainment for looked after children | Chris Chalmers | August 2011 - On track. PEPS and their use are now far more embedded. They form part of the LAC dataset and are addressed by managers as part of their monitoring. |
| 6. Looked after children | | | | Leisure | |

| Priority objectives | Key Actions | By when | Outcome | By whom [plus email address] | Progress |
|--|--|-------------|---|------------------------------|--|
| <i>have access to the same range of social activities, places to go and things to do, that are available to all young people.</i> | | | | Services | |
| <i>7. Young people looked after and care leavers are engaged in education, employment and training opportunities that will support them in achieving future economic well being and success.</i> | Review the role of Independent Reviewing Officers to ensure they are carrying out their quality control and assurance functions fully and that the data that they collect is used to inform strategic planning [AFI - Safeguarding & LAC action plan March 2011 & item 18.1] | 31 Aug 2011 | Child Protection Advisers and Independent Reviewing Officers quality control and assurance functions improved | Rachel Oakley | <p>May 2011 - Work has commenced. However, the increase in the number of LAC and the resignation of 3 IRO's has delayed fully achieving this milestone to timescale. Data collected is being used to inform planning.</p> <p>August 2011 - One young person completed 18+ work experience within the Local Authority. Good L2 and L3 education qualifications continue to allow young people to access further and higher education opportunities.</p> |

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|---------------------|--|------------|--|------------------------------------|---|
| | Review arrangements for the provision of short-term breaks for disabled children and young people and develop joint guidance for improving practice in this area. [AFI - Safeguarding & LAC action plan March 2011 Rec 9 & 10 & item 18.1] | 1 Aug 2011 | Clear and improved arrangements for the provision of short-term breaks | Phil Di Leo | April 2011 - Achieved. Aiming High programme 2008 -2011 completed and all targets set by the DfE have been met. Programme evaluation completed and good practice in terms of range of provision, parent/carer and young people participation highlighted. Continuation programme underway and which takes account of the new Short Breaks Duty with effect from April 2011. |

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